



## COMMONWEALTH of VIRGINIA

DEPARTMENT OF TRANSPORTATION  
1401 EAST BROAD STREET  
RICHMOND, VIRGINIA 23219-2000

**Charles A. Kilpatrick, P.E.**  
Commissioner

January 12, 2017

Order No.: L52  
Project: (NFO)0064-131-839,C501, B670  
UPC 110080\_  
FHWA: NHPP-0643(503)  
District: Hampton Roads  
City: Chesapeake  
Route: 64  
Bids: Wednesday, January 27, 2016

To Holders of Bid Proposals:

Please make the following changes in your copy of the bid proposal for the captioned project:

### BID PROPOSAL

Add Schedule of Items and Determination of Major Items.

Substitute the Table of Contents for Provision as Special Provision SFV02AF - Predetermined Minimum Wage Rates VA 129 Dated: 1-08-16 has been deleted. Special Provision SFV02AF - Predetermined Minimum Wage Rates VA 129 Dated: 1-06-17 has been added.

Substitute pages 5 through 10 as Special Provision SFV02AF - Predetermined Minimum Wage Rates VA 129 Dated: 1-08-16 has been deleted.

Add pages 146 through 151 as Special Provision SFV02AF - Predetermined Minimum Wage Rates VA 129 Dated: 1-06-17 has been added.

Don E. Silies  
Director of Contracts  
Construction Division

mfr  
Enclosures

**ORDER NO.: L52  
CONTRACT ID. NO.: C0000110080B70**

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**FORMS and SCHEDULE OF ITEMS PRECEDE SPCNs, SPs and SUPPLEMENTAL SPECS.**

<b>CN100-00M026-00</b>	<b>GEN. PROJ. REQUIRE., SSS/SPS/SPCNS (METRIC)</b>	<b>9-27-16 (SPCN)</b>	<b>1</b>
<b>CN102-050100-00</b>	<b>SEC. 102.05—PREP. OF BID (CARGO PREFER. ACT)</b>	<b>R-7-12-16 (SPCN)</b>	<b>1</b>
<b>CN107-000100-00</b>	<b>(CII/SSI) MANDATORY PRE-BID SHOWING/VISIT</b>	<b>R-7-12-16 (SPCN)</b>	<b>2</b>
<b>CN107-000110-00</b>	<b>(CII/SSI) SECURITY REQUIREMENTS</b>	<b>R-7-12-16 (SPCN)</b>	<b>2</b>
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<b>SEC. 512—MAINTAINING TRAFFIC (ID STAMP/ENGRAVE G'RAIL/ATTEN)</b>		<b>R-7-12-16_(SPCN)</b>	<b>4</b>
<del><b>SP0F0-000100-00</b></del>	<del><b>PREDETERMINED MIN. WAGE RATES</b></del>	<del><b>R-7-12-16</b></del>	<del><b>5</b></del>
<b>SP0F0-000130-00</b>	<b>FHWA 1273—REQ. PROVISIONS, FED-AID</b>	<b>R-7-12-16</b>	<b>11</b>
<b>SP0F0-000150-00</b>	<b>AFFIRMATIVE ACTION / EEO NOTICE</b>	<b>R-7-12-16</b>	<b>33</b>
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<b>SP600-000100-00</b>	<b>ROADSIDE DEVELOPMENT &amp; SOIL STABILIZATION</b>	<b>7-12-16</b>	<b>72</b>
<b>SS102-002016-01</b>	<b>SEC. 102—BIDDING REQUIREMENTS &amp; CONDITIONS</b>	<b>7-12-16</b>	<b>78</b>
<b>SS106-002016-01</b>	<b>SEC. 106—CONTROL OF MATERIAL</b>	<b>7-12-16</b>	<b>79</b>
<b>SS107-002016-02</b>	<b>SEC. 107—LEGAL RESPONSIBILITIES</b>	<b>10-5-16</b>	<b>80</b>
<b>SS512-002016-01</b>	<b>SECTION 512—MAINTAINING TRAFFIC</b>	<b>1-7-12-16</b>	<b>84</b>
<b>SEC. 105.06—SUBCONTRACTING (FEDERAL FUNDED PROJECTS)</b>		<b>7-12-16_(SP)</b>	<b>87</b>
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<b>ELECTRICAL EQUIPMENT AND ELECTRICAL WORK</b>		<b>11-7-16</b>	<b>99</b>
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<b>NAVIGATION CHANNEL LIMITATIONS OF OPERATIONS</b>		<b>11-30-16</b>	<b>143</b>
<b>SUBSTANTIAL COMPLETION INCENTIVE</b>		<b>11-29-16</b>	<b>144</b>

Proposal ID: C0000110080B70      Oversight/State Project No.: (NFO)0064-131-839,B670,C501  
 Order No.: L52      Federal Project No.: NHPP-0643-(503)

Contractor: \_\_\_\_\_

SECTION: 1      REGULAR BID ITEMS

Cat Alt Set ID:      Cat Alt Mbr ID:

Proposal Line Number	Spec No.	Item ID Description	Approximate Quantity and Units	Unit Price		Bid Amount	
				Dollars	Cents	Dollars	Cents
0010	513	00100 MOBILIZATION	LUMP SUM	LUMP SUM			
0020	517	00101 CONSTRUCTION SURVEYING (CONSTRUCTION)	LUMP SUM	LUMP SUM			
0030	512	24152 TYPE 3 BARRICADE 8'	8.000 EA				
0040	512	24160 TEMPORARY SIGN	2,250.000 SF				
0050	512	24272 TRUCK MOUNTED ATTENUATOR	150.000 HR				
0060	512	24278 GROUP 2 CHANNELIZING DEVICES	5,300.000 DAY				
0070	512	24279 PORTABLE CHANGEABLE MESSAGE SIGN	13,500.000 HR				
0080	512	24281 ELECTRONIC ARROW BOARD	400.000 HR				
0090	407	61800 STRUCT. STEEL LIVE LOAD BEARING SHIMS	LUMP SUM	LUMP SUM			
0100	407	61800 STRUCT. STEEL PARAPET ENTRY HATCH REPAIR	LUMP SUM	LUMP SUM			
0110	407	61801 STRUCT. STEEL ..	32,200.000 LB				
0120	407	61801 STRUCT. STEEL REPAIR	300.000 LB				
0130	ATTD	62533 BRIDGE SUPERSTRUCTURE SPAN BALANCE - ADD BALLAST	10,000.000 LB				

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				Dollars	Cents	Dollars	Cents
0140	ATTD	62533 BRIDGE SUPERSTRUCTURE SPAN BALANCE - REMOVE BALLAST	10,000.000 LB	_____	_____	_____	_____
0150	ATTD	62536 BRIDGE SUPERSTRUCTURE SPAN BALANCE	LUMP SUM	LUMP SUM	_____	_____	_____
0160	ATTD	67904 BRIDGE INCIDENTALS ELECTRICAL EQUIPMENT	LUMP SUM	LUMP SUM	_____	_____	_____
0170	ATTD	67904 BRIDGE INCIDENTALS OPERATION AND MAINTENANCE MANUALS	LUMP SUM	LUMP SUM	_____	_____	_____
0180	ATTD	67904 BRIDGE INCIDENTALS SPAN LOCK MACHINERY	LUMP SUM	LUMP SUM	_____	_____	_____
0190	PLAN	67908 BRIDGE INCIDENTALS EMERGENCY OPENING	1.000 EA	_____	_____	_____	_____
0200	411	68455 PRE.& SPOT COAT EX. STR. NO. 21868	30.000 SF	_____	_____	_____	_____
0210	413	68476 ENV.& WORK. PROTECTION STR. NO 21868	LUMP SUM	LUMP SUM	_____	_____	_____
0220	413	68492 MATERIAL DISPOSAL STR. NO. 21868	LUMP SUM	LUMP SUM	_____	_____	_____
0230	413	68900 REM. PORT. OF EX. STR. NO. 21868	LUMP SUM	LUMP SUM	_____	_____	_____
Section: 1				Total:	_____	_____	_____
				Total Bid:	_____	_____	_____

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Determination of Major Items

Item Number	Item Description	Amount	% of Tot Amt	Accum. % of Tot Amt
61801	STRUCT. STEEL ..			
61800	STRUCT. STEEL LIVE LOAD BEARING SHIMS			
61801	STRUCT. STEEL REPAIR			
61800	STRUCT. STEEL PARAPET ENTRY HATCH REPAIR			

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LABORER

<del>Asphalt Raker.....</del>	<del>\$ 15.58</del>
<del>Construction Laborer I</del>	
<del>(Skilled Laborer).....</del>	<del>\$ 15.57</del>
<del>Construction Worker II</del>	
<del>(Laborer).....</del>	<del>\$ 12.48</del>
<del>Fence Erector.....</del>	<del>\$ 15.18</del>
<del>Flagger.....</del>	<del>\$ 9.00</del>
<del>Grade Checker.....</del>	<del>\$ 14.50</del>
<del>Guardrail Erector.....</del>	<del>\$ 23.00</del>
<del>Landscape Worker.....</del>	<del>\$ 13.20</del>
<del>Pipe Layer.....</del>	<del>\$ 14.83</del>
<del>Power Tool Operator.....</del>	<del>\$ 17.00</del>
<del>Sign Erector.....</del>	<del>\$ 11.50</del>

~~MASON (STRUCTURE).....~~ \$ 12.50

~~PAINTER.....~~ \$ 21.67

~~PILEDRIVERMAN.....~~ \$ 13.25

~~PLUMBER.....~~ \$ 16.00

POWER EQUIPMENT OPERATOR:

<del>Air Compressor Operator.....</del>	<del>\$ 15.40</del>
<del>Asphalt Distributor.....</del>	<del>\$ 17.57</del>
<del>Asphalt Paver.....</del>	<del>\$ 18.52</del>
<del>Backhoe.....</del>	<del>\$ 18.59</del>
<del>Bulldozer (Utility).....</del>	<del>\$ 16.50</del>
<del>Bulldozer.....</del>	<del>\$ 16.85</del>
<del>Concrete Paving Machine</del>	
<del>Operator.....</del>	<del>\$ 14.00</del>
<del>Concrete Finish Machine</del>	
<del>Operator.....</del>	<del>\$ 14.00</del>
<del>Concrete Finish Machine</del>	
<del>Screed Operator (Bridge)....</del>	<del>\$ 36.85</del>
<del>Concrete Saw Operator.....</del>	<del>\$ 16.01</del>
<del>Crane, Derrick, Dragline....</del>	<del>\$ 19.23</del>
<del>Drill Operator.....</del>	<del>\$ 15.00</del>
<del>Excavator (Gradall).....</del>	<del>\$ 17.54</del>
<del>Front End Loader.....</del>	<del>\$ 14.27</del>
<del>Hydro Seeder.....</del>	<del>\$ 11.00</del>
<del>Log Skidder Operator.....</del>	<del>\$ 15.00</del>
<del>Mechanic.....</del>	<del>\$ 18.00</del>
<del>Motor Grader (Fine Grade)...</del>	<del>\$ 16.72</del>
<del>Motor Grader (Rough Grade)..</del>	<del>\$ 18.40</del>
<del>Oiler, Greaser.....</del>	<del>\$ 14.00</del>
<del>Pavement Marking Operator...</del>	<del>\$ 14.00</del>
<del>Pavement Marking Truck</del>	
<del>Operator.....</del>	<del>\$ 23.75</del>
<del>Pavement Planing Groundman..</del>	<del>\$ 16.00</del>
<del>Pavement Planing Operator...</del>	<del>\$ 17.56</del>
<del>File Driver Leadsman.....</del>	<del>\$ 13.25</del>
<del>File Driver.....</del>	<del>\$ 15.65</del>
<del>Roller (Finish).....</del>	<del>\$ 16.57</del>

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~~Roller (Rough).....\$ 16.91~~  
~~Scraper Pan.....\$ 11.85~~  
~~Slurry Seal Paver Machine...\$ 17.00~~  
~~Stabilizer Operator.....\$ 16.00~~  
~~Stone Spreader.....\$ 15.80~~  
~~Tractor Operator (Crawlers).\$ 12.37~~  
~~Tractor Operator (Utility)..\$ 16.15~~  
~~Trenching Machine Operator..\$ 14.38~~  
~~Vacuum Machine Operator.....\$ 13.25~~

~~SHEET METAL WORKER.....\$ 18.56~~

~~TRAFFIC SIGNALIZATION:~~

~~Traffic Signal Installation.....\$ 11.25~~

~~TRUCK DRIVER~~

~~Fuel & Lubricant Service~~  
~~Truck Driver.....\$ 11.50~~  
~~Truck Driver (Multi-Rear~~  
~~Axle).....\$ 15.89~~  
~~Truck Driver (Single Rear~~  
~~Axle).....\$ 13.25~~  
~~Truck Driver (Tandem Rear~~  
~~Axle).....\$ 14.31~~  
~~Truck Driver, Heavy Duty.....\$ 16.13~~

~~WELDER.....\$ 14.00~~

~~WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.~~

~~Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).~~

~~The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).~~

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~~Union Rate Identifiers~~

~~A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005-07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.~~

~~Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.~~

~~Survey Rate Identifiers~~

~~Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007-5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.~~

~~Survey wage rates are not updated and remain in effect until a new survey is conducted.~~

~~Union Average Rate Identifiers~~

~~Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010-08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.~~

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~~A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.~~

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~~END OF GENERAL DECISION.~~

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**U.S. DEPARTMENT OF LABOR**  
**OFFICE OF THE SECRETARY**  
**WASHINGTON**  
**DECISION OF THE SECRETARY**

~~This case is before the Department of Labor pursuant to a request for a wage predetermination as required by law applicable to the work described.~~

~~A study has been made of wage conditions in the locality and based on information available to the Department of Labor the wage rates and fringe payments listed are hereby determined by the Secretary of Labor as prevailing for the described classes for labor in accordance with applicable law.~~

~~This wage determination decision and any modifications thereof during the period prior to the stated expiration date shall be made a part of every contract for performance of the described work as provided by applicable law and regulations of the Secretary of Labor, and the wage rates and fringe payments contained in this decision, including modifications, shall be the minimums to be paid under any such contract and subcontractors on the work.~~

~~The Contracting Officer shall require that any class of laborers and mechanics which is not listed in the wage determination and which is to be employed under the Contract, shall be classified or reclassified conformably to the wage determination, and a report of the action taken shall be sent by the Federal agency to the Secretary of Labor. In the event the interested parties cannot agree on the proper classification or reclassification of a particular class of laborers and mechanics to be used, the question accompanied by the recommendation of the Contracting Officer shall be referred to the Secretary for determination.~~

~~Before using apprentices on the job the contractor shall present to the Contracting Officer written evidence of registration of such employees in a program of a State apprenticeship and training agency approved and recognized by the U.S. Bureau of Apprenticeship and Training. In the absence of such a State agency, the Contractor shall submit evidence of approval and registration by the U.S. Bureau of Apprenticeship and Training.~~

~~The Contractor shall submit to the Contracting Officer written evidence of the established apprentice-journeyman ratios and wage in the project area, which will be the basis for establishing such ratios and rates for the project under the applicable contract provisions.~~

~~Fringe payments include medical and hospital care, compensation for injuries or illness resulting from occupational activity, unemployment benefits, life insurance, disability and sickness insurance, accident insurance (all designated as health and welfare), pensions, vacation and holiday pay, apprenticeship or other similar programs and other bona fide fringe benefits.~~

By direction of the Secretary of Labor



E. Irving Manger, Associate Administrator  
Division of Wage Determinations  
Wage and Labor Standards Administration

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The Contractor waives any defense as to the validity of any disincentives stated in the Contract, the Specifications, or this Special Provision, and assessed by the Department against the Contractor on the grounds that such disincentives are void as penalties or are not reasonably related to actual damages.

Any liquidated damages assessed in accordance with Section 108.06 of the Specifications will be in addition to the disincentive specified herein

These incentives/disincentives are established in order to minimize the impact of construction operations on roadway users.

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General Decision Number: VA170129 01/06/2017 VA129  
 Superseded General Decision Number: VA20160129  
 State: Virginia  
 Construction Type: Highway

Counties: Chesapeake\*, Isle of Wight, Norfolk\*, Portsmouth\*,  
 Suffolk\* and Virginia Beach\* Counties in Virginia.  
 \*INDEPENDENT CITIES

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building  
 structures in rest area projects & railroad construction;  
 bascule, suspension & spandrel arch bridges designed for  
 commercial navigation, bridges involving marine construction;  
 and other major bridges).

Note: Under Executive Order (EO) 13658, an hourly minimum wage  
 of \$10.20 for calendar year 2017 applies to all contracts  
 subject to the Davis-Bacon Act for which the contract is awarded  
 (and any solicitation was issued) on or after January 1, 2015.  
 If this contract is covered by the EO, the contractor must pay  
 all workers in any classification listed on this wage  
 determination at least \$10.20 per hour (or the applicable  
 wage rate listed on this wage determination, if it is higher)  
 for all hours spent performing on the contract in calendar  
 year 2017. The EO minimum wage rate will be adjusted annually.  
 Additional information on contractor requirements and worker  
 protections under the EO is available at  
[www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

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0	01/06/2017

SUVA2013-003 09/20/2013

	Rates	Fringes
ASBESTOS WORKER.....	\$ 12.85	
CARPENTER (STRUCTURE).....	\$ 17.06	
CEMENT MASON/CONCRETE FINISHER....	\$ 17.82	
ELECTRICIAN.....	\$ 24.40	
FORM SETTER.....	\$ 15.00	
IRONWORKER, REINFORCING.....	\$ 19.61	
IRONWORKER, STRUCTURAL.....	\$ 28.80	
LABORER		
Asphalt Raker.....	\$ 15.58	
Construction Laborer I (Skilled Laborer).....	\$ 15.57	

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<b>Construction Worker II</b>	
(Laborer).....	\$ 12.48
Fence Erector.....	\$ 15.18
Flagger.....	\$ 9.00
Grade Checker.....	\$ 14.50
Guardrail Erector.....	\$ 23.00
Landscape Worker.....	\$ 13.20
Pipe Layer.....	\$ 14.83
Power Tool Operator.....	\$ 17.00
Sign Erector.....	\$ 11.50
MASON (STRUCTURE).....	\$ 12.50
PAINTER.....	\$ 21.67
PILEDRIVERMAN.....	\$ 13.25
PLUMBER.....	\$ 16.00
<b>POWER EQUIPMENT OPERATOR:</b>	
Air Compressor Operator.....	\$ 15.40
Asphalt Distributor.....	\$ 17.57
Asphalt Paver.....	\$ 18.52
Backhoe.....	\$ 18.59
Bulldozer (Utility).....	\$ 16.50
Bulldozer.....	\$ 16.85
Cocrete Paving Machine Operator.....	\$ 14.00
Concrete Finish Machine Operator.....	\$ 14.00
Concrete Finish Machine Screed Operator (Bridge)....	\$ 36.85
Concrete Saw Operator.....	\$ 16.01
Crane, Derrick, Dragline....	\$ 19.23
Drill Operator.....	\$ 15.00
Excavator (Gradall).....	\$ 17.54
Front End Loader.....	\$ 14.27
Hydro Seeder.....	\$ 11.00
Log Skidder Operator.....	\$ 15.00
Mechanic.....	\$ 18.00
Motor Grader (Fine Grade)...	\$ 16.72
Motor Grader (Rough Grade)..	\$ 18.40
Oiler, Greaser.....	\$ 14.00
Pavement Marking Operator...\$	\$ 14.00
Pavement Marking Truck Operator.....	\$ 23.75
Pavement Planing Groundman..\$	\$ 16.00
Pavement Planing Operator...\$	\$ 17.56
Pile Driver Leadsman.....	\$ 13.25
Pile Driver.....	\$ 15.65
Roller (Finish).....	\$ 16.57
Roller (Rough).....	\$ 16.91
Scraper Pan.....	\$ 11.85
Slurry Seal Paver Machine...\$	\$ 17.00
Stabilizer Operator.....	\$ 16.00

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Stone-Spreader.....\$ 15.80  
Tractor Operator (Crawlers)..\$ 12.37  
Tractor Operator (Utility)..\$ 16.15  
Trenching Machine Operator..\$ 14.38  
Vacuum Machine Operator.....\$ 13.25

SHEET METAL WORKER.....\$ 18.56

**TRAFFIC SIGNALIZATION:**

Traffic Signal Installation.....\$ 11.25

**TRUCK DRIVER**

Fuel & Lubricant Service  
Truck Driver.....\$ 11.50  
Truck Driver (Multi-Rear  
Axle).....\$ 15.89  
Truck Driver (Single Rear  
Axle).....\$ 13.25  
Truck Driver (Tandem Rear  
Axle).....\$ 14.31  
Truck Driver, Heavy Duty....\$ 16.13

WELDER.....\$ 14.00

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WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave  
for Federal Contractors applies to all contracts subject to the  
Davis-Bacon Act for which the contract is awarded (and any  
solicitation was issued) on or after January 1, 2017. If this  
contract is covered by the EO, the contractor must provide  
employees with 1 hour of paid sick leave for every 30 hours  
they work, up to 56 hours of paid sick leave each year.  
Employees must be permitted to use paid sick leave for their  
own illness, injury or other health-related needs, including  
preventive care; to assist a family member (or person who is  
like family to the employee) who is ill, injured, or has other  
health-related needs, including preventive care; or for reasons  
resulting from, or to assist a family member (or person who is  
like family to the employee) who is a victim of, domestic  
violence, sexual assault, or stalking. Additional information  
on contractor requirements and worker protections under the EO  
is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within  
the scope of the classifications listed may be added after  
award only as provided in the labor standards contract clauses  
(29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

**Union Rate Identifiers**

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

**Survey Rate Identifiers**

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

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**Union Average Rate Identifiers**

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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END OF GENERAL DECISION.

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U.S. DEPARTMENT OF LABOR  
OFFICE OF THE SECRETARY  
WASHINGTON  
**DECISION OF THE SECRETARY**

This case is before the Department of Labor pursuant to a request for a wage predetermination as required by law applicable to the work described.

A study has been made of wage conditions in the locality and based on information available to the Department of Labor the wage rates and fringe payments listed are hereby determined by the Secretary of Labor as prevailing for the described classes for labor in accordance with applicable law.

This wage determination decision and any modifications thereof during the period prior to the stated expiration date shall be made a part of every contract for performance of the described work as provided by applicable law and regulations of the Secretary of Labor, and the wage rates and fringe payments contained in this decision, including modifications, shall be the minimums to be paid under any such contract and subcontractors on the work.

The Contracting Officer shall require that any class of laborers and mechanics which is not listed in the wage determination and which is to be employed under the Contract, shall be classified or reclassified conformably to the wage determination, and a report of the action taken shall be sent by the Federal agency to the Secretary of Labor. In the event the interested parties cannot agree on the proper classification or reclassification of a particular class of laborers and mechanics to be used, the question accompanied by the recommendation of the Contracting Officer shall be referred to the Secretary for determination.

Before using apprentices on the job the contractor shall present to the Contracting Officer written evidence of registration of such employees in a program of a State apprenticeship and training agency approved and recognized by the U.S. Bureau of Apprenticeship and Training. In the absence of such a State agency, the Contractor shall submit evidence of approval and registration by the U.S. Bureau of Apprenticeship and Training.

The Contractor shall submit to the Contracting Officer written evidence of the established apprentice-journeyman ratios and wage in the project area, which will be the basis for establishing such ratios and rates for the project under the applicable contract provisions.

Fringe payments include medical and hospital care, compensation for injuries or illness resulting from occupational activity, unemployment benefits, life insurance, disability and sickness insurance, accident insurance (all designated as health and welfare), pensions, vacation and holiday pay, apprenticeship or other similar programs and other bona fide fringe benefits.

By direction of the Secretary of Labor



E. Irving Manger, Associate Administrator  
Division of Wage Determinations  
Wage and Labor Standards Administration

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